

HUMAN RESOURCES OFFICE - CALIFORNIA NATIONAL GUARD TECHNICIAN VACANCY ANNOUNCEMENT

VACANCY ANNOUNCEMENT #

10-073A

OPEN PERIOD:

3/5/2010 – 4/4/2010

JOB TITLE:

Airplane Flight Instructor

PAY GRADE AND SERIES:

GS-2181-12

PAY RANGE:

\$76,644 - \$99,636

POSITION LOCATION:

March ARB, CA.

UNIT:

163rd RW

PDCN #: 80607000
Security Clearance Required:

Secret

APPOINTMENT TYPE: PERMANENT - DUAL STATUS
AREA OF CONSIDERATION: CURRENT CALIFORNIA NATIONAL GUARD MEMBERS/TECHNICIAN

Military grade of O-1 through O-4.

Compatible Military Grade Assignment: AFSC 11UXX.

Key Requirements:
THIS IS A PERMANENT POSITION

This position resides in an Air National Guard (ANG) organization which may be comprised of only National Guard personnel or may be integrated with Active Component military and/or Reserve Component personnel. The unit mission centers around the testing and operation of unmanned aircraft systems (UAS), and training of UAS pilots/operators. The purpose of this position is to serve as a UAS flight instructor for military and/or Reserve/Guard technicians. As one of the more accomplished UAS pilots/operators, the incumbent is regularly tasked to test fly major system modifications. The UAS mission involves a variety of functions such as surveillance, reconnaissance, combat search and rescue, surface attack, armed escort, killer-scout, target illumination, laser targeting, etc.

Recruitment/Relocation Incentive/Advance in Hiring Rate Based on Superior Qualification IS NOT authorized.

PAYMENT OF PERMANENT CHANGE OF STATION (PCS): Payment of Permanent Change of Station (PCS) IS NOT authorized, based on a determination that PCS move is not in the Government interest

Position Requires Travel: Some, 1 to 5 days per month.

QUALIFICATIONS and EVALUATION:

General: The applicant must be a rated pilot on flying status; be proficient in the unit-assigned aircraft (or similar type aircraft), possess the flying time established by gaining command criteria, and the certificates and ratings required for the position.

Airplane Flight Instructor GS-2181-12: Must have 1200 hours of total flight time; experience as a graduate of a formal air reconnaissance flying training course; experience as a mission ready Flight Instructor in US Military aircraft; experience working within one of several operation's group functional areas that support the operational mission such as standardization/evaluation, tactics, training, scheduling, plans, safety, and command and control.

Flight Hour Requirements:

1. **Total Flight Time:** 1200 Hours
2. **Pilot in Command:** 250 Hours
3. **Night Flying:** 75 Hours
4. **Flying time, last 12 months:** 100 Hours

NOTE: CANDIDATES MUST PROVIDE OFFICIAL ORDERS, FORMS (I.E. DA FORM 759E), LOGBOOKS OR OTHER HISTORIES TO VERIFY THEIR STATUS AS RATED MILITARY PILOTS, FLIGHT INSTRUCTORS OR FLIGHT EXAMINERS, AS APPROPRIATE. FLYING HOURS PER

AIRCRAFT MUST BE PROVIDED BY CATEGORY, E.G., PRIMARY, SECONDARY, INSTRUCTOR, ETC. DO NOT SUBMIT OPTIONAL FORM 1170.

KNOWLEDGES, SKILLS, AND ABILITIES: The following knowledge's, skills, and abilities will be used by the selecting officials to determine the best qualified applicants from which selection will be made:

1. Knowledge of UAS aircraft systems and equipment.
2. Ability to identify deficiencies in flying performance and provide valid recommendations to correct deficiencies.
3. Ability to develop and manage training programs.
4. Knowledge of normal and emergency aircraft operating procedures in accordance with current directives.
5. Knowledge of appropriate command regulations governing flying operations.
6. Skill in planning, briefing, leading and debriefing flying activities.

SUBSTITUTION OF EDUCATION FOR SPECIALIZED EXPERIENCE: Credit for successful completion of schools that provided knowledge of air navigation and reconnaissance; fundamentals of flight, meteorology, basic electricity, and electronic theory will be credited on a day-for-day basis.

COPIES OF TRANSCRIPTS ARE REQUIRED FOR EDUCATION TO BE CREDITABLE

CREDITING NATIONAL GUARD EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. THE LEVEL OF EXPERIENCE WILL BE DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED.

CONDITIONS OF EMPLOYMENT:

- Must qualify for appropriate level of security clearance required for the position.
- Must maintain a compatible military unit, grade, and job assignment within the CA Air National Guard and wear appropriate military uniform and comply with required grooming standards.

HOW TO APPLY:

1. Submit an Optional Form (OF) 612, Optional Application for Federal Employment **OR** a current resume.
2. Submit any required documents (see Required Documents below).
3. Submit application package and title file "Resume" or "Application" with your first and last name to the California National Guard – HRO Office via email at: NGCAHRJOBSTECH@CA.NGB.ARMY.MIL
4. Please ensure that the Vacancy Announcement number and position title is indicated in the "subject" line of email.
5. When emailing documents, please submit them in one PDF file or Word file.

IF YOU DO NOT RECEIVE A CONFIRMATION EMAIL WITHIN 2 BUSINESS DAYS, PLEASE CONTACT THE HRO STAFFING TEAM AT (916) 854-3350

REQUIRED DOCUMENTS (Application Packet):

- OF 612, Optional Application for Federal Employment **OR** current resume (**mandatory**)
- Transcripts, if applicable
- Miscellaneous Items (i.e., Flight Records, Bar Certification)

OPTIONAL DOCUMENT (Application Packet):

- SF 181, Ethnicity and Race Identification Form

THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.

APPLICATION FORMS ARE AVAILABLE AT THE HUMAN RESOURCES OFFICE WEBSITE

www.calguard.ca.gov/cahr and at www.opm.gov/forms/ .

APPLICATIONS ARE ACCEPTED VIA EMAIL ONLY TO: NGCAHRJOBSTECH@CA.NGB.ARMY.MIL

The Human Resources Office will not accept applications via fax or mail without prior consideration from HRO Staffing. Resumes and Applications (OF 612) must include a valid return email address.

Upon receipt, the Human Resource Office will review your application packet to determine if it meets the minimum Qualifications Requirements and the Area of consideration. The rating you receive is based on your application and supporting documents that you provide. Please follow all instructions carefully. **Applications or resumes without a current return email will not be considered.** Errors or insufficient information may affect your rating.

ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY Midnight (Pacific Time) BY THE CLOSING DATE INDICATED ABOVE.

VETERANS PREFERENCE DOES NOT APPLY.

All California National Guard Technician Vacancy Announcements can be found on our job website. Questions about announcements or how to apply may be directed to HRO Staffing at (916) 854-3350 or via email to NGCAHRJOBSTECH@CA.NGB.ARMY.MIL

THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER